



BEDALE HIGH SCHOOL

Courage Commitment Compassion

At Bedale High School, our core values underpin all of our work and all of our decision making. We are building a school culture based on:

- High expectations;
- Positive attitude to learning;
- Respect for all;
- High levels of commitment;
- Kindness to one another.

Over recent years, our community of students, staff, parents and governors have worked tirelessly to transform Bedale High School into a place which all of us are proud to be part of. Now that we are once again a 'Good' school (Ofsted Jan 2019) we are committed to ensuring that this positive journey continues.

What really matters to us? We want our students to have hope. We want them to aim high, to have the courage to fail, and the resilience to learn from failure. We want them to appreciate the advantages of growing up in a beautiful rural setting, while making them aware of the opportunities that exist beyond it. We want them to be compassionate individuals who understand the importance of belonging to a community, of respecting and appreciating each other's differences as they learn about other cultures and traditions. Ultimately, we want them to be able to thrive and lead by example, in whichever corner of the world they finally live.

Benefits of working at Bedale High School

- Small school with ambitions for excellence
- Motivated students
- Supportive and friendly staff
- Supportive leadership team and governors
- Opportunities for leadership development
- Quickly and easily accessible by road, 3 minutes from the A1 with links to York, Teesside and Leeds
- At the edge of the Yorkshire Dales National Park

What others say about us...

OFSTED 2019

- 'There has been a step change in the quality of education at Bedale'.
- 'The new leadership team has secured substantial improvements at school'.
- 'The most striking improvement has been in the standards of behaviour of pupils'.
- 'Leaders have a strong track record of improving the school'.
- 'Pupils make good progress from their starting points'.
- 'Teachers have strong subject knowledge and plan well'.

- 'Teachers listen intently to what pupils say and question them well to push them forward in their learning'.
- 'Pupils develop into rounded citizens and grasp any wider opportunities that they are given'.
- 'School plans for students to become 'successful learners, confident individuals and responsible citizens' – they are successful with this'.
- 'Pupils have an increasingly strong sense of pride in their school and are committed to their studies'.
- 'The school is a calm and orderly place in which to learn'.
- 'Governors have a strong and clear vision for the quality of education at school'.
- 'Pupils report that they feel safe at school'.
- 'Parents and pupils are positive about the standard of teaching at school. Inspectors agree'.
- 'Teachers and other adults model values of tolerance and respect in the way they interact with pupils'.
- 'Pupils are happy with the way the school helps them to focus on emotional, physical and mental health'.
- 'Pupils are polite, courteous and well-behaved'.
- 'Any bullying is dealt with swiftly by adults'.

OFSTED PARENTVIEW 2020

- 100% of parents would recommend this school to another parent
- 100% of parents feel that their child is happy at this school
- 100% of parents feel that their child is safe at this school
- 100% of parents feel that the school has high expectations for their child
- 100% of parents feel that the school supports their child's wider personal development

DBS Statement

Bedale High School is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment at the School. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

As an equal opportunity employer, our school operates a policy the aim of which is to ensure that unfair discrimination does not take place in recruitment.

Applications

Please complete an application form downloadable from TES or the Bedale High School website: <https://bedalehighschool.org.uk/staff/recruitment/current-vacancies/> and return it, together with a covering letter (which should avoid repetition of the information given on the application form) to:

Mr T Kelly
Headteacher
Bedale High School
Fitzalan Road
Bedale
North Yorkshire
DL8 2EQ

When providing the details of two references, can you please ensure that the email addresses submitted are correct as we are keen to obtain references as swiftly as possible so that there are no unnecessary delays to your application. Many thanks for this. References will be taken up once invited to interview.

Or apply by email to: admin@bedalehighschool.org.uk