# Pupil premium strategy statement – Bedale High School

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

#### **School overview**

Detail	Data
Number of pupils in school	572
Proportion (%) of pupil premium eligible pupils	20.5%
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended – you must still publish an updated statement each academic year)	<b>2024/25</b> 2025/26 2026/27
Date this statement was published	November 2024
Date on which it will be reviewed	October 2025
Statement authorised by	Chris Stokes
Pupil premium lead	Alan Dunne
Governor / Trustee lead	Simon Raynor

#### **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£117600
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£117600
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

## Part A: Pupil premium strategy plan

#### **Statement of intent**

As a school, we believe that all students, regardless of their background or starting point in life should be given the opportunity to make excellent academic progress and leave school with the qualifications and skills needed to build a successful future.

Our pupil premium strategy ultimately aims to ensure that disadvantaged pupils are given the same experience and the same access to education as their nondisadvantaged peers. This, in turn, strives to ensure that their outcomes are in line with their peers.

We are aware that evidence suggests that high quality teaching has the greatest impact on outcomes and, as such, CPD takes a prominent place in our strategy to ensure that we are driving standards in the classroom. Alongside this, we have a range of tiered interventions that, where necessary, are prioritised for Pupil Premium students. These interventions aim to address any barriers to learning and allow all students to be able to make the necessary academic progress.

Beyond this, the strategy aims to address some significant barriers to learning that disadvantaged students have to overcome. Two of the more urgent barriers are often that aspirations of disadvantaged students are below those of other students and that the attendance of disadvantaged students is below their peers. A real priority of our Pupil Premium Strategy is to simply get our Pupil Premium students into school to benefit from the quality first teaching and other intervention strategies.

This strategy should be seen to support our overarching curriculum aims and our school motto of "excellent without exception." We should settle for nothing less than excellent for all children, regardless of their background, and this strategy ensures that we strive to achieve that aim

### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Develop quality first teaching to ensure wide range of strategies that support pupil premium students
2	Attainment of pupil premium students. In recent years the attainment of pupil premium students has been too far below their peers.

3	Attendance of pupil premium students. In recent years, pupil premium attendance has been below their peers.
4	Literacy of pupil premium students. Reading ability of pupil premium students is below their peers.
5	Raising aspirations of pupil premium students through take up of extra- curricular offer
6	Raising aspiration of pupil premium students to ensure the number accessing further education is in line with their peers.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Consistent teaching strategies to support pupil premium students are embedded across all lessons in school	Internal quality assurance demonstrates that our chosen researched teaching approaches are consistently embedded in all lessons across the school.
Attainment of pupil premium students is improved	GCSE outcomes show a reducing gap between pupil premium and non-pupil premium students. Internal assessment data shows a reducing gap between pupil premium and non-pupil premium students.
Attendance of pupil premium students is improved.	Over the course of the plan, raise the attendance of pupil premium students to be closer to that of their peers.
Literacy skills of pupil premium students improve and become more in-line with their peers.	Data from New Group Reading Test shows improving number of pupil premium students at chronological age in reading. Internal data shows that pupil premium students, in English, are achieving in line with their peers.
	Achievement of pupil premium students in GCSE English is in line with their peers.
A greater proportion of pupil premium students access enrichment activities	Pupil premium attendance on school trips and at enrichment clubs is in line with their peers. Pupil premium engagement with school sports teams and school productions is in line
	with their peers. Pupil premium engagement with student leadership is in line with their peers.

Pupil premium students are more likely to continue with Post 16 Education	Zero NEET figure for pupil premium students Percentage of pupil premium students
	attending sixth form / college is in line with peers.

### Activity in this academic year

This details how we intend to spend our pupil premium funding **this academic year** to address the challenges listed above.

#### **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £ 51,300

Activity	Evidence that supports this approach	Challenge number(s) addressed
Implementation of evidenced based teaching strategies such as "purple zone", "green for growth", "iterative assessment" and "iterative starters"	EEF Toolkit – High Quality Teaching EEF states that teaching practice has the highest impact on student progress	1,2,4,6
Professional development for staff to support high quality teaching	EEF Toolkit - High Quality Teaching The whole school CPD package has been designed to facilitate a joined-up approach to supporting all students with a particular focus on PP Students.	1,2,4,6
Employment of whole school literacy co-ordinator to develop disciplinary literacy across the curriculum	Alex Quigley - "Closing the Reading Gap" / "Closing the Vocabulary Gap" EEF Literacy Guidance Report BHS takes a whole school approach to supporting and promoting the development of literacy across the school.	1,2,4,6
Employment of On Call Manager to enhance the speed at which we respond to low level concerns in the classroom to avoid escalation.	EEF Guidance Report: 'Social and Emotional Learning' EEF Guidance Report: 'Improving Behaviour in Schools' The On Call manager offers instant support for instances where students are needing support with behaviour or their social or emotional wellbeing.	3,5,6

## Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 15,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Diagnostic reading age assessment - New Group Reading Test	EEF Improving Literacy in Secondary Schools	4
Wave 1 Strategies: Students will benefit from regular one to conversations with their form tutor to discuss their engagement with school. PP students prioritised.	EEF Guidance Report: 'Social and Emotional Learning' EEF Guidance Report: 'Improving Behaviour in Schools' Conversations will happen in PB sessions and allow form tutors to encourage reflection on behaviour and attitude in school and have an oversight of emotional well-being.	3,4,5,6
Wave 1 Strategies: Class teachers will use data to target underperformance within their delivery of lessons.	Students who are underperforming will receive additional support with the teacher within lessons. In line with the EEF toolkit, this may include: • Individualised instruction • Within class attainment groups • Parental engagement • Additional Homework • Additional feedback • Metacognitive strategies	1,2,4,5,6
<ul> <li>Wave 2 Strategies: Targeted intervention for Y11 students focusing on being "exam ready". In Y7-Y10, students can benefit from interventions such as:</li> <li>Work in learning support centre</li> <li>Work in personalised learning centre</li> <li>Use of Teaching Assistants</li> <li>Reading intervention groups</li> <li>Computer based reading intervention</li> </ul>	EEF Improving Literacy in Secondary Schools EEF Guidance Report: 'Social and Emotional Learning' Students who are underperforming in KS4 may be given the opportunity to participate in departmental intervention with their classroom teacher to support their learning Students may also benefit from reading interventions to improve their reading ability Other students may benefit from targeted support from Teaching Assistants or working in the Personalised Learning Centre or the Learning Support Centre.	1,2,3,4,5,6
Wave 3 Interventions: Individual Provision Maps can be put in place to explore	EEF Guidance Report: 'Social and Emotional Learning'	1,2,5,6

specific strategies to support students where underperformance is in numerous areas across the school.	EEF Guidance Report: 'Working with Parents to Support Students Learning' For those who are underperforming across multiple areas, a whole school package of support will be put in place. This could include:	
	<ul> <li>Creating an Individual Provision Map to share specific teaching strategies to support individual.</li> </ul>	
	Social & Emotional learning	
	Parental Engagement	
	Behaviour intervention	
	Mentoring	

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 71,300

Activity	Evidence that supports this approach	Challenge number(s) addressed
Employment of an additional Attendance Officer to monitor and follow up quickly on absences. First day response provision established to focus on PP students as priority.	EEF Supporting School Attendance Attendance office will be able to foster and develop parental engagement through developing links with families of children who are not meeting attendance expectations.	3,5
Attendance rewards and intervention to incentivise students (including PP) to attend school.	EEF Supporting School Attendance Attendance team will develop a range of incentives and interventions to support children in attending school.	3,5
Behaviour Managers time to support pupil premium students in regulating and modifying behaviours	<ul> <li>EEF Guidance Report: 'Improving Behaviour in Schools'</li> <li>Behaviour team will provide intervention to ensure that students remain in lessons. These will include: <ul> <li>One to one intervention</li> <li>Group work with students who are struggling to regulate behaviour</li> <li>External sessions run by outside providers</li> <li>Engagement with parents.</li> </ul> </li> </ul>	1,5,6
Inclusion and Safeguarding officer to support pastoral needs with focus on PP students.	EEF Guidance Report: 'Social and Emotional Learning' Inclusion team will ensure that pupil premium students are supported and	2,5,6

	feel able to access school. They will provide further support if required.	
Use of careers advisor and a careers programme	All students in KS4 are given access to a careers advisor appointment to ensure they are making well informed choices about their future.	6
	All students also access a full careers driven curriculum to ensure that they have a thorough understanding of the options available to them beyond school.	
Enrichment programme will support students in accessing a range of experiences and develop their cultural capital.	In a case-by-case basis, support may be available to ensure that PP students are able to access the extracurricular enrichment programme.	3,5,6
Supporting Achievement Fund put in place to provide access for all pupil premium students to events / trips etc. beyond the required curriculum.	Where an element of school requires support (finance) from parents / carers, applications can be made to the Supporting Achievement Fund.	3,5,6

**Total budgeted cost: £** 137,600 (£20,000 additional funding allocated to support the needs of students)

### Part B: Review of the previous academic year

### Outcomes for disadvantaged pupils

The following is written with subheadings of the intended outcomes from the previous *Pupil Premium Statement:* 

## Signs of improvement in the progress and attainment of those who are disadvantaged:

Unfortunately, the previous strategy has not had the desired impact in exam results. The progress gap between disadvantaged and non-disadvantaged students in 2024 was 0.6. This is, in part, the reason we have significantly changed our spending approach this academic year.

Internal data in younger year groups is more promising and the gap is significantly smaller, however, we believe that strategies outlined in our new statement will address these further.

Increased engagement from parents of those who are disadvantaged – i.e attendance at meetings and school events.

Attendance at parent evenings throughout the previous academic year was, on average, 70%. Pupil premium attendance, on average was 67%. This is largely in line with whole school attendance and is a success of the previous strategy. However, with interventions put in place to increase this attendance we believe we can lift pupil premium attendance above non-pupil premium.

Higher attendance at extra-curricular clubs and activities from disadvantaged pupils.

Internal data would place attendance at extra-curricular activities as largely the same between Pupil Premium and non-Pupil Premium students. However, in some year groups there was more of a noticeable gap that needs to be addressed.

#### **Externally provided programmes**

Please include the names of any non-DfE programmes that you used your pupil premium to fund in the previous academic year.

Programme	Provider

### Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year

Non-teaching pastoral staff

Social Skills interventions

Head of Key Stage positions

Assistant Headteacher as Service children champion

The impact of that spending on service pupil premium eligible pupils

Our non-teaching pastoral team ensured that there is consistent support for service children within school.

Some children accessed social skills intervention to support with making strong friendships and to tackle anxieties.

This is supported by a thorough transition programme lead by our Head of Key Stage 3, meeting parents and students and ensuring a well-structured transition to secondary school for all service children whether they are starting in Year 7 or joining us midway through any other year.

Increased number of students have accessed our service children club led by the Assistant Headteacher. More events have been attended by this group such as experience days at Catterick, church services and competitions.

## **Further information (optional)**

Following a review of the previous use of service pupil premium spending, we feel it is better practice to share the amount of money the school will receive in service pupil premium each academic year and outline the specific intended strategies that this will be spent on.

#### Service Pupil Premium 2024/25

In 2024/25 Bedale High School received service pupil premium of £44,200 for 130 students.

As outlined by the DFE, service pupil premium is to allow schools to provide pastoral support for service children. In order to enhance the pastoral support for our service students, Bedale High School intends to spend the money on four main strategies outlined below:

#### A) Employment of an Inclusion and Safeguarding Officer

This person has a pastoral remit across the school. However, part of their job is to champion our service students. This will involve at least one annual face to face meeting with each student, however, where required, this could increase to weekly meetings.

The meeting for all service students will allow us to keep a close eye on the pastoral welfare of all service students and refer them for additional meetings or support if required. The additional meetings will allow for interventions to be put in place.

The member of staff will make themselves available at break and lunch as a key point of contact.

#### B) Employment if an additional Attendance Officer

We recognise that some service children have lower attendance than their peers in school and this can be a result of complex needs and circumstances. The additional appointed Attendance Officer as outlined in the main pupil premium plan will also prioritise Service Children who are absent from school to ensure that they do not fall behind in their education.

#### C) Use of an external counselling service

We recognise the potential impact that the deployment of parents and moving home can have on the mental wellbeing of some service children. Therefore, it is important that we have access to qualified support for students where this is required. Often this requirement is at short notice, and, therefore, using funding to support immediate access will be advantageous to our students.

#### D) Funding of the Service Students Club

Although we will not be using much of our service pupil premium to fund our service students club, it is important that we give students the opportunity to engage in activities that encourage communication with deployed parents. When the service students club is working on such

activities, it is appropriate that the cost of materials or necessary equipment is funded by our service pupil premium.