Activity/ Situation WIDER OPENING OF SCHOOL FROM SEPTEMBER 2020						
Location		Bedale High School				
Persons at Risk	Pupils 🛛	Employees⊠	Visitors 🛛	Contra	ctors 🛛	
Note: this list is not exhaustive and <u>must</u> be adapted for your own needs * Contact Between Individuals Not Minimised and Social Distancing Measures Not Followed * Social Distancing Measures Not Followed During Travel to and from School * Inadequate Cleaning/Sanitising * Shared Resources * Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors * Site User Becoming Unwell * Site User Developing Symptoms * Inadequate Personal Protection & PPE * Visitors, Contractors & Spread of Coronavirus						
CONTROL ME	ASURES			S NO	N/A	
	<u> </u>	re necessary) and then eval	al Distancing Me		on.	
reduces the risk of	ups are in place whic transmission by limi nd staff in contact wi within the group	ting the possible. S ith each break & lu Zoned are	d as much ally Staggered nch times.	3		
staff in each group	eps a record of pupils , and any close cont een children and staf	s and act that lessons &	ex 🗵			
1.3 Primary school groups that are the can be achieved, it will help to reduce could be asked to i	s may be able to imp size of a full class. is recommended, a the number of peopl solate should some ill with coronavirus (to be asseries if class-sized are not consistent of that are not consistent of that are not construct of the sector of the secto	ed groups mpatible ng a full ubjects or the ogistics around u can look		×	

	aroup cized		
	group sized 'bubbles'		
1.4 In the younger years in Secondary Schools (key stage 3), schools may be able to implement groups that are the size of a full class. If that can be achieved, it is recommended, as this will help to reduce the number of people who could be asked to isolate should someone in group become ill with coronavirus (COVID-19).	Key Stage 3 and Key Stage 4 will be in year group bubbles for lessons and recreation times as we cannot maintain smaller groups practically.		
1.5 In Secondary Schools, and certainly in the older age groups at key stage 4 and key stage 5, the groups are likely to need to be the size of a year group to enable schools to deliver the full range of curriculum subjects and students to receive specialist teaching. If this can be achieved with small groups, they are recommended	As above.		
1.6 Where staff or children cannot maintain distancing, particularly with younger children in primary schools, the risk is reduced by keeping pupils in the class-sized groups			
1.7 Whatever the size of the group, they are kept apart from other groups and older children are encouraged to keep their distance within their groups	Assemblies, form time instructions, one way system, staff presence on corridors, staggered recreation times, separate entrance/exits and zoned areas.		
1.8 Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible	As above.	X	
1.9 It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group			
1.10 Schools keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport	Students from different year group bubbles will only have very limited mixing e.g. ex curricular clubs, detentions etc where they will still be separated within as much as possible.		
1.11 Boarding pupils can be in one group residentially and another during the school day			\boxtimes
1.12 It is accepted that boarding pupils will mix during sociable time			
1.12a Siblings may be in different groups		\boxtimes	

1.13 Teachers and other staff operate across different classes and year groups in order to facilitate the delivery of the school timetable	Most teaching staff will remain in their own rooms with very limited movement needed to other teaching spaces. Cleaning routines in place in each venue.	X	
1.14 Where staff need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	Staff to remain at front of room at all times. 'Keep your distance' signage and reminders around site. One way system in operation.	X	
1.15 Where possible adults maintain a 2 metre distance from each other, and from children	See aforementioned precautions.	X	
1.16 Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	Exceptions may be First Aid issues but appropriate PPE will be used and has been provided.	X	
1.17 Within the classroom a distance between people is maintained so far as reasonably practical	Yes. But students in lessons will be within their year group bubble, and necessity dictates that they will need to sit next to each other in full classes.	X	
1.18 Face to face contact time is reduced and limited to no more than 15 minutes duration	Teachers remaining at front of classroom. Some exceptions – see below.	X	
1.19 Pupils are seated side by side and facing forwards, rather than face to face or side on	Yes in classrooms, but in some specialist areas this is not possible e.g. DT Rooms. DMC and site team to review seating in rooms.	X	
1.20 Staff will work side on to pupils as opposed to face to face whenever possible	Staff training in Sept. Staff will remain at the front of the classroom wherever possible.	X	
1.21 Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	Training from AKN to her team of support and pastoral staff.	X	
1.22 Unnecessary furniture has been moved out of classrooms to make more space	DMC and site team to review rooms.	X	

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1.23 Large gatherings such as assemblies or collective worship with more than one group do not take place	Only single year group assemblies.	\boxtimes		
1.24 The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	Through staggered breaktimes, lunches, separate entrance/exits and zoned recreational areas.	×		
1.25 Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	Not possible with bus restrictions but managed entrance and exit routines in place.	X		
1.26 Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	Previous guidance to be reissued.	X		
1.27 Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)	Previous guidance to be reissued.			
1.28 It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre- arranged appointment, which should be conducted safely)	Previous guidance to be reissued.			
1.29 External entrances to classrooms are used where practical				
1.30 Break times are staggered so that all pupils are not moving around the school at the same time	Yes. With separate zoned areas for eating and recreation time.	X		
1.31 Lunch breaks are staggered	Yes. With separate zoned areas for eating and recreation time.	X		
1.32 Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	Numbers using staffroom to be limited at any one time and socially distanced.	\boxtimes		
1.33 During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	PE staff following guidance to choose non-contact 'Low C factor' sports. Cleaning kits issued for staff to use.	X		
1.34 Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Schools should refer to the following advice: <u>guidance on the</u> <u>phased return of</u> <u>sport and recreation</u> and guidance from <u>Sport England</u> for grassroots sport			

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	advice from			
	organisations such			
	as the Association			
	for Physical			
	Education and the			
	Youth Sport Trust			
2 Social Distancing Measures Not Followed I	During Travel to and fr	rom Scho	lool	
2.1 Parents and pupils are encouraged to walk	Through newsletter			
or cycle to their education setting where	and other	\boxtimes		
possible	correspondence.			_
2.2 Schools, parents and pupils following the	safer travel guidance			
government guidance on how to travel safely,	for passengers	X		
when planning their travel on public transport	Shared with parents.			
2.3 Face coverings are required at all times on	Shared with parents	K 4		
public transport for children, over the age of	and students to be	X		
11	reminded in school.			
3 Inadequate Cleaning/Sanitising			1	
3.1 A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	Schedule established for shared areas and followed by caretakers throughout day. Staff issued with cleaning kits for between lesson 'wipe-downs'. Training in Sept.	X		
3.2 Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters etc. are cleaned more often than normal	Cleaning kit in classrooms to clean desks/chairs throughout the day. Thorough clean from professionals at end of each day.	X		
3.3 Electronic entry systems and keypads are regularly sanitised particularly first thing in the morning and where possible after each use				
3.4 Bins for tissues and other rubbish are emptied throughout the day	Small pedal bins for tissues in all classrooms in addition to normal bin.	X		
3.5 Stocks of cleaning chemicals, liquid soap,	Site Team &			
paper towels, tissues, toilet roll, bin bags etc. regularly checked and additional supplies requested as necessary	cleaning contractors regularly checking and managing stock	\boxtimes		
roquested as necessary				
3.6 Staff kitchen: limit usage and extra precautions in place to reduce opportunities for transmission	Staff must bring, use and clean their own items. Disposable paper towels in place for drying. No sharing of items.			

2.7 Consideration given to how play				
3.7 Consideration given to how play equipment is used ensuring it is appropriately cleaned between groups of children using it	For PE equipment see 4.3			X
4 Shared Resources				
4.1 For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared	Parents and students issued with updated equipment list and reminded of importance.	X		
4.2 Classroom based resources, such as books and games, can be used and shared within the bubble; these are cleaned regularly, along with all frequently touched surfaces	Cleaning kit available to teacher in classrooms to ensure that any necessary sharing across bubbles incorporates cleaning.	X		
4.3 Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	Cleaning kit available to teacher in classrooms. Guidance clarified in Sept staff training.	X		
4.4 Pupils can bring essentials such as lunch boxes, hats, coats, books, stationery, bags and mobile phones (depending on school policy) in to school	See 4.1. Lockers will be used for storage and zoned into year group bubbles.			
4.5 Pupils and teachers can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development. Rules on hand cleaning, cleaning of the resources and rotation apply to these resources	Yes – staff to follow guidance in 4.3. MGI updating marking and feedback policy to reflect changes.	X		
4.6 Devices/ laptops/tablets etc. that are brought from home to school and back again are cleaned at the start and end of the day	Staff to take personal responsibility for own devices and limit use as much as possible Students are asked not to share items brought from home and clean before bringing into school	X		
5 Staffing & Spread of Coronavirus to Staff, Pupils and Families, Visitors and Contractors				
5.1 Contact with individuals who are unwell is minimised by ensuring that those who have coronavirus (COVID-19) symptoms, or who	Ensuring that pupils, staff and other adults do not come	\boxtimes		

have someone in their household who does, do not attend school	into the school if they have <u>coronavirus (COVID-</u> <u>19) symptoms</u> , or have tested positive in the last 10 days, and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk in schools and further drive down transmission of coronavirus (COVID- 19)		
5.2 Staff with specific health conditions who fall within the clinically extremely vulnerable category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1 st August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	<u>Clinically extremely</u> <u>vulnerable</u> Checked through staff survey – none identified		
5.3 Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people Individual risk assessments completed. Conversation with individuals and HR guidance to be followed.		
5.4 Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consider longer engagement of supply staff to minimise movement between sites. Daily briefing from ACO for supply staff.		
5.5 Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	See Inadequate Personal Protection & PPE section of this risk assessment		
6 Site User Becoming Unwell			
6.1 If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in,	stay at home: guidance for households with	X	

their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 10 days and should <u>arrange to have a test</u> to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	possible or confirmedcoronavirus (COVID- 19) infectionShared with parents/staff in guidance docs. Staff to use on-call if such symptoms are evident within the student group.Student to be escorted to first aid staff in reception where staff will follow Covid protocols.		
6.2 If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	Use Room 29 for any Covid-related concerns as a ventilated holding area with separate entrance/exit and toilet facility Separate 1 st Aider guidance.	X	
6.3 If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	As above, 2 bathrooms available in Room 29 – to be included on the cleaning rosta. Separate 1 st Aider Guidance.	X	
6.4 PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	See Inadequate Personal Protection & PPE section of this risk assessment	X	
6.5 If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding house so that their usual support can continue. Others will benefit more from self- isolating in their family home	guidance on isolation for residential educational settings.		
6.6 In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital		X	

6.7 Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive or they have been requested to do so by NHS Test & Trace.	School registered with Employer Referral Portal and can refer staff for testing if/when needed.	X	
6.8 Everyone must wash their hands thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell	Staff training reminders, signage around school, standard Covid protocols and routines in place.	X	
6.9 The area around the person with symptoms must be cleaned with normal household disinfectant after they have left to reduce the risk of passing the infection on to other people	<u>COVID-19: cleaning</u> <u>of non-healthcare</u> <u>settings guidance</u> Site staff/cleaning contractors to be notified as appropriate to carry out cleaning	X	
7 Site User Developing Symptoms			
7.1 Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>book a test</u> if they are displaying symptoms. Staff and pupils must not come into the school if they have symptoms, and must be sent home to self- isolate if they develop them in school. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit	See additional notes in Risk Assessment Guidance doc for clarification on procedure.	X	
7.2 Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace		X	
7.3 Schools must ensure that staff members and parents/carers understand that they will need to be ready and willing to <u>self-isolate</u> if they have been in close contact with someone who develops coronavirus (COVID-19) symptoms or someone who tests positive for coronavirus (COVID-19)	See additional notes in parent and student guidance doc for clarification on procedure.	X	
7.4 Parents and staff are asked to inform the school immediately of the results of a test	See additional notes in parent and student guidance	X	

	doc for clarification		
	on procedure.		
7.5 If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self- isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self-isolating	Staff to follow usual absence/illness procedures.	X	
7.6 If someone tests positive, they should follow the <u>'stay at home: guidance for</u> <u>households with possible or confirmed</u> <u>coronavirus (COVID-19) infection</u> ' and must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 10-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self-isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	When School becomes aware that someone who has attended has tested positive for coronavirus (COVID- 19) Schools will contact the local health protection team. (NB.This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace		
7.7 Schools send home those people who have been in close contact with the person who has tested positive, advising them to self- isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts – extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person		
7.8 Public Health England is clear that routinely taking the temperature of pupils by	Not part of procedures		

the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place				
8 Inadequate Hand Washing/Personal Hygiene				
8.1 Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff leave sufficient time to wash their hands regularly, as frequently as pupils	×		
8.2 Hands are washed with liquid soap & water for a minimum of 20 seconds	Notices in toilets. Reminders in training and assemblies etc	X		
8.3 The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	School to purchase sanitiser units for entrance doors and canteen area.	X		
8.4 Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion. School will also encourage the use of effective alcohol-free sanitiser when appropriate, to support the CLEAPSS guidance.	Staff supervision at cleaning stations points. Hand- washing with soap and water available at points through the day. Skin friendly skin cleaning wipes can be used as an alternative.	X		
8.5 The 'catch it, bin it, kill it' approach is very important and is promoted	<text><section-header><section-header><section-header><section-header></section-header></section-header></section-header></section-header></text>			
8.6 Disposable tissues are available in each room for both staff and pupil use	Included in rooms	X		
8.7 Bins (ideally lidded pedal bins) for tissues are available in each room	Included in rooms	X		
8.8 Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example	AKN checking and completing and will	X		

those who spit uncontrollably or use saliva as	share with staff if		
a sensory stimulant, have been updated in order to support these pupils and the staff working with them	any are needed.		
9 Inadequate Personal Protection & PPE			
9.1 Face coverings are currently not in use by pupils in Primary schools as the risks are considered to be lower as pupils and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education			
9.2 In Primary schools where social distancing is not possible such as indoor areas outside of classrooms, between members of staff or visitors (for example, in staffrooms) staff may wear face coverings (e.g. visors) at the discretion of the Head Teacher			
9.3 In Secondary schools, that is year 7 and above, where social distancing is difficult to maintain, then face coverings may be worn by adults and pupils to address the risks <u>https://www.gov.uk/government/publications/face-coverings-in-education/face-coverings-in-education</u>	See parent and student guidance booklet re wearing of face coverings in transition times between lessons.	X	
9.4 It is not necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they can inhibit learning	See parent and student guidance booklet. If a student has a specific need that means they wish to wear a face covering in class, the parent should contact school to discuss.		
9.5 In such circumstances as face coverings are allowed to be worn in school they must be worn correctly	Routines incorporated at start/end of lessons and students regularly reminded.		
9.5 Clear instructions are provided to staff and pupils on how to put on, remove, store and dispose of face coverings, to avoid inadvertently increasing the risks of transmission	Routines incorporated at start/end of lessons and students regularly reminded.		

9.6 Safe wearing of face coverings requires	See parent and student guidance,		
cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use	routines & equipment list issued.		
9.7 Where a face covering becomes damp, it should not be worn and the face covering should be replaced		X	
9.8 PPE will need to be worn by a member of staff if a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn	Separate guidance for First Aid process and first aid staff re treatment rooms, routines and PPE use. See additional guidance. First Aid staff have completed online PPE training.		
10 Visitors, Contractors & Spread of Corona	virus		
10.1 All visitors and contractors must make pre-arranged appointments or they will not be allowed on site	DMC to monitor and act as 'gatekeeper'. Reception staff and site staff briefed to contact DMC.		
10.2 School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival	Briefing doc to be produced for visitors to refer to.	X	
10.3 Where visits can happen outside of school hours, they are arranged as such		\boxtimes	
10.4 Contractors to attend by agreement only after school have satisfied themselves that it is necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely	DMC to monitor and act as 'gatekeeper'. Reception staff and site staff briefed to contact DMC.	X	
10.5 Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	Pre-visit checklist to be monitored by DMC. Times of visits may need to be adapted to take in to account the ability to maintain appropriate social distancing measures and availability of resources to	X	

		effectively clean					
		following the vis	ts.				
10.6 A record is	kept of all visitors		Σ	a –			
11 Inadequate Ventilation							
11.1 Ventilate s	paces with outdoor air	Classroom wind to be opened by caretakers each morning with do wedged open.	Σ	3			
11.2 Where pos should be open.	sible, occupied room windows	As above	Þ	3			
	ventilation in operation as le while building is occupied	Doors open whe not in use.	n D	3			
recirculation to ?	handling units with 100% outdoor air where this is stems are operated as normal			ו		X	
(bearing in mind	open, where safe to do so fire safety and safeguarding), for handles and aid ventilation		n ea ed ⊉ s	3			
Have you consulted with the people/representatives undertaking the activity as part of the preparation of this risk assessment			ihe Y	Yes 🛛 🛛		No 🗆	
What is the level of risk for this activity/situation with existing control measures			rol Hig		led□	Low	
Is the risk adequately controlled with existing control measures			Y	′es □		No 🛛	
Have you identified any further control measures needed to control the risk and recorded them in the action plan			ol Y	Yes ⊠		No 🗆	
State overall risk level assigned to the task AFTER implementation of control and action plan measures taken as a result of this risk assessment				High □ Med⊠		Low	
Is such a risk level deemed to be as low as reasonably practical?			Y	′es ⊠		No 🗆	
Is activity still acceptable with this level of risk?			Υ	Yes 🛛		No 🗆	
If no, has this been escalated to senior leadership team?			Y	′es □		No 🗆	
Assessor(s):	T Kelly & D McFarlane						
Position(s):	Headteacher & Business Manager	Signature(s):					
Date:	30.7.20	Review Date:	WC 28.9.20				

	Updated from Terry Bland guidance (PPE section)	4.9.20				
Distribution: Staff, Governors, Parents, Website.						
Risk rating	Action					
HIGH		Urgently review/add controls & monitor, notify H&S Team (if Likely or Highly Likely – stop work, seek competent advice)				
MEDIUM	Review/add controls (as f	Review/add controls (as far as reasonably practicable) & monitor				
LOW	Monitor control measures	Monitor control measures				