



# Senior Leadership Team



Updated September 2025

| Chris Stokes<br>Headteacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
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| <b>Key Responsibilities:</b> Whole School Strategy, School Development Plan, Self-Evaluation, SLT Meetings, SLT AM Briefings, Middle Leadership Team Meetings, Pastoral Accountability Meetings, Formal Capability, Planning for other external QA, Curriculum Design, Curriculum Review Process & Planning, School Wide Ofsted Preparation (including CPD and QA), Attendance of FAP Meetings, Staff Rewards & Recognition, Staff Welfare Group, Care and Control Log, Line Management (Expectations & QA), Website (Overall), EVERY Training, Policy Updates (Overall), HR (including SCR), Finance inc. budget, Admissions, Governance, Recruitment, Sickness Management, Probation, Appraisal, Non-Teacher New Staff Induction, Site Management & Maintenance, Capital Projects, Lettings, Grants / Funding Bids, First Aid / Medical inc. IPRA's, Health & Safety (inc. all risk assessments), Fire Safety, Recycling & Energy Efficiency, GDPR (including FOI / SAR), Catering, Cleaning, Reception, External Marketing, Uniform inc. Exchange, Breakfast Provision, Exercise Books, GDPR, School Wide Data Systems, IT Systems & Development, Governance, Informal Complaints (tier 3) and Formal Complaints. |  |
| <b>Line Management:</b> Alan Dunne, Andy Childe, Danielle Nugent, Claire Temple, Shannon Bradbury, Amy McDougal, Charlie McBeath, Bev Patterson, John Wright (indirect), Carys Andrews, PA.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |
| <b>Policy Ownership:</b> Accessibility Plan, Admissions, Anti Sexual Harassment, Appraisal, Attendance Management (Staff), Budget Management, Capability, Care and Control, Charging & Remissions, Code of Conduct, Complaints, Data Protection, Developing Performance, Disciplinary, Early Retirement, Fire Evacuation Procedure, Fire Safety Procedure, First Aid Procedure, Flexible Working Policy, Governor Allowances, Health & Safety, Hearing and Appeals, ICT Acceptable Usage Policy, Leave of Absence, Lockdown Procedure, Managing Allegations, Managing Medicines, Parental Leave, Pay Policy, Premises Management Policy, Privacy Notice, Probation, Recruitment & Selection, Reorganisation, Redundancy & Redeployment, Resolving Issues at Work, Risk Assessment Policy, School Medical Policy, Single Equality Scheme, Smoke Free Workplace, Travel & Expenses Policy, Whistleblowing, Privacy Notices.                                                                                                                                                                                                                                                                                            |  |
| <b>Website Ownership:</b> Homepage, Headteacher's Welcome, Core Values, Financial Benchmarking, Ofsted, Ofsted Resources, Governors, Policies, Prospectus, Recruitment, Senior Leadership Team, Vacancies, Values & Ethos, Catering, Admissions, Communication Protocol, Ofsted Parent View, Parent Pay, School Day, School Closure, Supporting Achievement Fund, Term Times & CPD Days, Contact Us.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |

| Alan Dunne<br>Deputy Headteacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                      |
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| <b>Key Responsibilities:</b> Responsibility for the School in the absence of the Headteacher, Whole School Achievement (Overall), Higher Ability Learner Progress, Pupil Premium Progress, Public Examinations, Mock Examinations, Results Day, BTEC Quality Nominee, Revision Programmes & Initiatives, Raising Attainment Team Meetings, Exam Runway, Timetabling, Duty Rota, Isolation Rota, Moved Room Rota, Cover, Y9 Options Process, School Assessment Systems & Processes, Student Target Setting, Curriculum & Rubric Mapping, Pupil Premium Funding Plan, Reading Programme, Library, Teacher Surveys, Teaching and Learning Strategy & Priorities, T & L Checks, Marking & Feedback Checks, Coaching & Informal Support Plans, After School Training, Training Days, ECT / Teach First Admin & Training Programme, ECT Mentors, ITT Admin & Coordination, ITT Mentors, Homework (Setting, Completion & Quality), Teacher New Staff Induction, Whole School Calendar, Staff Planner, Quality of the Learning Environment, Census, Corridor Displays, Monday Whole Staff Briefings, Informal Complaints (tier 2). |                                                                                                                                                                                                      |
| <b>Line Management:</b> Tom Wild, Kerry Harrison, Lorna Fassnidge, Alison Bailey, Trisha Terry                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                      |
| <b>Year Group Responsibility:</b><br>11                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Policy Ownership:</b> Design Technology, Examination (Use of word processors), Examinations Access Arrangements, Remote Learning & Guidance, Science Policy, Teacher Standards,                   |
| <b>House:</b><br>Nidd                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Website Ownership:</b> Outcomes, Pupil Premium, Curriculum, Teaching & Learning, Assessment & Reporting, Examinations, Remote Learning, Supporting Your Child's Learning, Year 9 Options Process. |

| Danielle Nugent<br>Inclusion & Safeguarding Leader (DSL)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                         | Andy Childe<br>Assistant Headteacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                          | Claire Temple<br>Assistant Headteacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 | Shannon Bradbury<br>Assistant Headteacher (SENDCO)                                                                                                                                                                                                                                                                                                                              |                                                                                                                  |
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| <b>Key Responsibilities:</b> Designated Safeguarding Leader, Overall Responsibility for Inclusion & Safeguarding, Alternative Provision inc. folders, Counselling & Support Services (inc. well-being in mind team), Multi Agency Coordination, PREVENT, Responsive Curriculum (with ACE), Staff Training Log, Hate Incident (inc. Hate Crimes, Sexual Harassment, Bullying and Racism) Tracking, Monitoring and Intervention, Personalised Learning Centre, EAL, Anti-Bullying Agenda (Including Tracking & Monitoring of Incidents inc. Hate Incidents / Crimes), Managed Moves, 6 <sup>th</sup> Day Provision Arrangements, Free School Meals Promotion & Admin, Promotion of Healthy Schools, E-Safety, Prom, Informal Complaints (tier 1). |                                                                                                                         | <b>Key Responsibilities:</b> Overall responsibility for Attendance, Day to Day Attendance Operations, Attendance Incentives, 100% Attendance Club, Club Points, Large Attendance Reward Trips / Events, Attendance Contracts, Fines and Court Proceedings, EHE inc. Folders, Form Time Activities, Form Time Standards inc. QA, CEIAG, Post 16 Application Process, NEET, PSHCE, Responsive Curriculum (with DNU), SMSC & British Values, RE Curriculum, Assembly Calendar, QA of Assemblies, Parental Surveys, Student Leadership, Student Surveys, Promotion & support of External Visits, EVC, Open Evening, Student Celebration Evening, Alumni Programme, Informal Complaints (tier 1). |                                                                                                                                                                                          | <b>Key Responsibilities:</b> Overall Responsibility for Behaviour, Bullying Logs, QA of Duties, Team Teach Training, Positive Behaviour Implementation Training and Effectiveness, Tiering System, Rewards, On-Call, PB Session Standards and Expectations, Pastoral Meetings, Student Planning Team Meetings, PB Reward Trip, School Celebration Evening, Isolation Provision, Isolation Conversations, Governors Panel Hearings, Return from Suspension Processes, Student Planner, House System, Sports Day, Facebook, School Productions, Music Peri Lessons, Informal Complaints (tier 1). |                                                                                                 | <b>Key Responsibilities:</b> Overall responsibility for SEND, Day to Day SEND Operations, Learning Support Centre, SEND Progress, Parents Evenings, Transition, Looked After Child Teacher, LAC Progress, End of Term Newsletter, Community Outreach / Engagement Work, Extra-Curricular, D of E, Local Business Engagement, Access Arrangements, Informal Complaints (tier 1). |                                                                                                                  |
| <b>Line Management:</b> Kal Siddique, Pat Barry.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                         | <b>Line Management:</b> Charlotte Cooper, Wendy Butler, Manuela Krech, Hayley Jackson.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          | <b>Line Management:</b> Amber Hall, Danielle Boughey.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                 | <b>Line Management:</b> Sue Flannigan, Christine Wilson.                                                                                                                                                                                                                                                                                                                        |                                                                                                                  |
| <b>Year Group Responsibility:</b><br>7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Policy Ownership:</b> Anti-Bullying, Child Protection, Intimate Care Procedure, Mental Health, Substance Misuse,     | <b>Year Group Responsibility:</b><br>8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Policy Ownership:</b> Attendance, Careers, Educational Visits, Lone Working Procedure, PSHCE, Relationships & Sex Education Policy.                                                   | <b>Year Group Responsibility:</b><br>9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Policy Ownership:</b> Positive Behaviour, Mobile Phones, social media.                       | <b>Year Group Responsibility:</b><br>10                                                                                                                                                                                                                                                                                                                                         | <b>Policy Ownership:</b> SEND Information Report, SEND Policy.                                                   |
| <b>House:</b><br>Derwent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Website Ownership:</b> Tell Us, Safeguarding, Wellbeing Support, Substance Misuse, Free School Meals, Online Safety. | <b>House:</b><br>Wharfe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Website Ownership:</b> Careers Information Advise & Guidance, Modern British Values, RE, PSHCE, Student Leadership, Attendance, Report Student Absence, Year 11 Destinations. Alumni. | <b>House:</b><br>Derwent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Website Ownership:</b> Positive Behaviour, Uniform & Equipment, Mobile Phones, House System. | <b>House:</b><br>Swale                                                                                                                                                                                                                                                                                                                                                          | <b>Website Ownership:</b> SEND, Duke of Edinburgh, Extra Curricular & Enrichment, Transition, Parents' Evenings. |